



The Society of County Human Resource Professionals of Pennsylvania

*An Affiliate of the County Commissioners Association of Pennsylvania*

## **OUR MISSION**

To support the national Society for Human Resource Management (SHRM) initiative to "advance the profession" of human resources, particularly in Pennsylvania counties by improving the professional development of county human resource personnel and enhancing the services available to county human resource personnel.

## **OUR MEMBERS**

Membership is exclusive to Pennsylvania county human resource personnel, chief clerks and other personnel in counties without designated human resource personnel. Membership may include human resource personnel from all county facilities and county affiliated human service programs. Membership is also available to county related entities. Vendor memberships and sponsorships opportunities are available.

## **OUR GOALS AND OBJECTIVES**

- To be the primary source for information and services for Pennsylvania county human resource personnel
- To provide industry leading training and resources for Pennsylvania county human resource personnel
- To provide legislative advocacy on human resource and employment related policy
- To follow the standards of a chapter of the Society For Human Resource Management (SHRM)

## **OUR SERVICES**

- Educational opportunities to include the SCHRPP Annual Conference, six webinars on hot legal topics and three Regional Discussion Forums
- All-inclusive website for access to industry related resources, sample county policies, news and information, survey data, networking tools, a webinar repository and more
- Annual membership in the Society For Human Resource Management (SHRM) for the Primary Member
- One free call per month for quick legal and labor law consultation services, with up to a 35 percent discount on the firm's hourly billing rates for matters that extend beyond a quick call
- Mentorship and resources for new county human resource personnel
- Voice at CCAP and at the county level as issues arise that could affect county human resources

*\*SCHRPP is not a chapter of SHRM. SCHRPP's membership structure differs from the requirements for a SHRM chapter; however, in an effort to support and promote SHRM, SCHRPP's bylaws model those required for a SHRM chapter.*

## JOIN TODAY

Each county or county related entity (CRE) is considered the member, not individual staff, so one annual fee gives all human resources and benefits personnel within the county or CRE full access to the benefits of the Society. Also included in the cost of dues is one annual membership in the national Society of Human Resources Management (SHRM) which will be for the Primary Member within the county or CRE. The Primary Member is the human resource director or the chief clerk in counties without human resources staff.

## DUES STRUCTURE

MEMBERSHIP TYPE	ANNUAL DUES
Chief Clerk Primary <i>Reserved for counties with no dedicated Human Resources or Benefits Staff</i>	\$579
1 To 2 Human Resources/Benefits Staff Members	\$965
3 To 5 Human Resources/Benefits Staff Members	\$1,349
6 Or More Human Resources/Benefits Staff Members	\$1,735
All County Related Entities <i>Regardless of staff size</i>	\$965

## Your Resource For

COMPENSATION · PAYROLL · STAFFING · NEGOTIATIONS · HEALTH CARE REFORM · HRA · FSA · STRATEGIC PLANNING · BENEFITS · HIRING EVALUATIONS · COBRA · TRAINING · ADA · EXEMPTION · LABOR LAWS · JOBS OUTSOURCING · FMLA · TERMINATION · LIABILITY · WAGE ANALYSIS · INTERVIEWING · RECORDS · MANAGEMENT · POLICY · LEADERSHIP · CAREER DEVELOPMENT · RETENTION · SOCIAL MEDIA · MERIT HIRE · RETIREMENT · COLLECTIVE BARGAINING · HIPAA · DATA ANALYSIS · ONBOARDING · PRODUCTIVITY · INCENTIVES · WELLNESS · INSURANCE · RETURN TO WORK · DISCIPLINE

## County Human Resources

The logo for the Society of County Human Resource Professionals of Pennsylvania (SCHRPP) features the acronym "SCHRPP" in a bold, blue, sans-serif font. The letters are contained within a white rounded rectangular box with a thin grey border.

The Society of County Human Resource  
Professionals of Pennsylvania

[www.schrpp.org](http://www.schrpp.org)

For more information contact Desiree J. Nguyen at [dnguyen@pacounties.org](mailto:dnguyen@pacounties.org) or (717) 736-4779.



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## MEMBERSHIP APPLICATION

### MEMBERSHIP LEVEL

All memberships will be in the name of the county or county related entity, not an individual; however, each member entity must designate a "primary" user within their organization and must provide a list of all authorized users.

Please Select One Of The Following Membership Levels:

Annual Dues

- |   |          |
|---|----------|
| <input type="checkbox"/> Chief Clerk Primary ( <i>Reserved For Counties With No Dedicated Human Resources Or Benefits Staff</i> ) | \$ 579   |
| <input type="checkbox"/> 1 To 2 Human Resources/Benefits Staff Members  | \$ 965   |
| <input type="checkbox"/> 3 To 5 Human Resources/Benefits Staff Members  | \$ 1,349 |
| <input type="checkbox"/> 6 Or More Human Resources/Benefits Staff Members   | \$ 1,735 |
| <input type="checkbox"/> All County Related Entities ( <i>Regardless of County Size</i> )   | \$ 965   |

### MEMBER INFORMATION

Please list the contact information for the "primary" user below. This will typically be the HR/Personnel Director or the Chief Clerk in counties without designated HR staff. Use the back of this form to list all authorized users of the SCHRPP membership.

Member 1: PRIMARY

\*Current SHRM Member ID (if applicable): \_\_\_\_\_

Circle One: Mr. Mrs. Ms.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Position/Job Title: \_\_\_\_\_

County/Entity Name: \_\_\_\_\_

County/Entity Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

*\*SCHRPP membership dues include the cost of one membership in the national Society for Human Resource Management (SHRM) for the SCHRPP Primary Member. If SHRM annual dues have already been paid, the cost of the dues may be deducted from the SCHRPP membership dues.*

### PAYMENT INFORMATION

Please indicate your method of payment. Make checks payable to SCHRPP.

- Check Enclosed In The Amount Of \$\_\_\_\_\_.
- Please Invoice The Cost Of Dues.

### AUTHORIZATION

I hereby apply for membership in the Society for County Human Resource Professionals of Pennsylvania (SCHRPP) and agree to pay the current applicable membership dues.

Signature

Date

Email the completed application to [dnguyen@pacounties.org](mailto:dnguyen@pacounties.org).

## ADDITIONAL MEMBER INFORMATION

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Please list all authorized users of your county/entity membership. All users should have a human resource related function within your organization. For more than 10 users, please attach a list of the additional individuals to include their full name, title, phone number and e-mail address.

**Member 2:**

First Name	Last Name	Title
Phone	E-mail	

**Member 3:**

First Name	Last Name	Title
Phone	E-mail	

**Member 4:**

First Name	Last Name	Title
Phone	E-mail	

**Member 5:**

First Name	Last Name	Title
Phone	E-mail	

**Member 6:**

First Name	Last Name	Title
Phone	E-mail	

**Member 7:**

First Name	Last Name	Title
Phone	E-mail	

**Member 8:**

First Name	Last Name	Title
Phone	E-mail	

**Member 9:**

First Name	Last Name	Title
Phone	E-mail	

**Member 10:**

First Name	Last Name	Title
Phone	E-mail	

**Email the completed application to [dnguyen@pacounties.org](mailto:dnguyen@pacounties.org).**